

**GOVERNMENT OF MEGHALAYA  
EDUCATION DEPARTMENT**

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**ORDERS BY THE GOVERNOR**  
**NOTIFICATION**

**Dated Shillong, the 13<sup>th</sup> March, 2020.**

**NO.EDN.225/2017/42** – The Governor of Meghalaya is pleased to sanction creation of post for teachers and Non – Teaching staffs in Nongstoin College, Nongstoin West Khasi Hills District, Meghalaya in the Pay Level as indicated in the table below under ‘Peoples’ Colleges grant-in-aid Scheme.

<b>Sl.No</b>	<b>Name of the Post</b>	<b>No of posts</b>	<b>Pay Level</b>
1	Principal	1	(Level 18)
2.	Lecturer in English	5	(Level 15)
3.	Lecturer in Khasi	4	(Level 15)
4.	Lecturer in Garo	4	(Level 15)
5.	Lecturer in Political Science	4	(Level 15)
6.	Lecturer in Education	4	(Level 15)
7.	Lecturer in Economics	4	(Level 15)
8.	Lecturer in History	4	(Level 15)
9.	Lecturer in Sociology	4	(Level 15)
10.	Lecturer in Geography	4	(Level 15)
11.	Lecturer in Environmental Studies	1	(Level 15)
12.	UDA	1	(Level 8)
13.	Library Assistant	1	(Level 5)
14.	Grade IV	2	(Level 1)
	<b>Total No. of Posts sanctioned</b>	<b>43</b>	

The sanction so accorded shall be subject to following conditions:-

- (a) The Nongstoin College shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.
- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non teaching staffs of the college only.

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- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.
- (e) Immediately on issue of notification in respect of creation of posts of Teachers and Non teaching staff of the college, all the incumbents to the already sanctioned posts under Deficit Grant in aid shall be absorbed into the newly sanctioned posts and those posts created under deficit grant in aid shall cease to exist forthwith.
- (f) Those teachers who are holding sanctioned post under Deficit Grant in Aid and drawing UGC scale of pay shall continue to draw UGC scale of pay on being absorbed in newly sanctioned posts till their retirement on attaining the age of superannuation. Consequent upon their retirement these posts shall be brought under State Scale of pay only.
- (g) All the remaining vacancies subsequent to compliance to para (e) above shall be filled by following Government prescribed recruitment rules and in compliance to qualification norms as specified hereunder at para (j) sub para I and all subsequent amendments that might be notified from time to time.
- (h) All the teachers holding college posts who were recruited by the college authority on or before 31.12.2019 shall only be eligible to be absorbed to the newly sanctioned posts only if they fulfill the eligibility criteria as specified hereunder at para (j) sub para I and all subsequent amendments that might be notified from time to time.
- (i) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
- (j) **Qualifications for recruitment:-**
- I. For teaching post minimum qualification shall be as follows:-
- i. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.

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- ii. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

II. For Library Assistant the minimum qualification shall be graduate in any discipline.

III. For Non-teaching posts qualification norms as per State Government rules shall be followed.

- (k) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (l) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.
- (m) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (n) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (o) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (p) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (q) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.
- (r) No employee of the college holding a Government sanctioned post shall take up any other appointment/assignment part time or otherwise.
- (s) The age of superannuation in respect of Principal and teachers holding sanctioned posts shall be 60 years.

For Non-teaching employees the age of superannuation shall be as per State Government rules.

- (t) The GB of the College shall follow the Meghalaya People's College Management Rules 2020, which will be notified by the Government in due course of time.

Sd/-  
(Shri D. P. Wahlang I.A.S.)  
Principal Secretary to the Government of Meghalaya  
Education Department

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**Memo.No.EDN.225/2017/42-A**

**Dated Shillong, the 13<sup>th</sup> March, 2020.**

Copy for information to:-

1. P.S. to Hon'ble Chief Minister for information of the Chief Minister.
2. P.S. to Minister Education for information of the Hon'ble Minister.
3. P.S. to Chief Secretary for information of the Chief Secretary.
4. Principal Secretary, Education Department
5. Secretary, Education Department.
6. The Accountant General (A & E) Meghalaya, Shillong.
7. The Director of Higher & Technical Education, Meghalaya, Shillong.
8. The Director of Educational Research & Training, Meghalaya, Shillong.
9. The Director of School Education & Literacy, Meghalaya, Shillong.
10. All Deputy Commissioners
11. All Treasury Officers.
12. Cabinet Affairs Department with reference to I/D No.13, dated 4.2.2020.
13. Law Department with reference to I/D No.LJ (B) 150/2003/Pt, dated 03/02/2020.
14. Planning Department for information.
15. Finance (EC.II) Department for information.
16. Personnel & AR (A) Department for information.
17. The Director of Printing & Stationery for publication in the Meghalaya Gazette.
18. Web Administrator, Office of DHTE, for posting on Website of Education Department.

By order etc.,



Joint Secretary to the Govt. of Meghalaya  
Education Department